

## Sanction Rules - list of sanctions

Overall safety of the warehouse:	Preventive measures - always	1st breach	2nd breach	3rd breach and any subsequent breach
1 Identification of undeclared cargo before loading (excluding technological rest)	recording of proves, one-time access ban, operational solution, written notification of transport company	penalty to be paid by the transport company CZK 5,000.00	suspension of security training for 6 months + penalty to be paid by the transport company CZK 10,000.00	suspension of security training for 3 years + penalty to be paid by the transport company CZK 30,000.00
2 Identification of forbidden handling of warehouse equipment of product in tank truck in warehouse area	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, written notification will be sent to the transport company	suspension of security training for indefinite period	x	x
3 Identification of illegal items or packages (barrels, tanks), which the driver did not tell about the warehouse security guards	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, written notification will be sent to the transport company	suspension of security training for 3 months	suspension of security training for indefinite period	x
4 Contamination of warehouse area	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, written notification will be sent to the transport company	suspension of security training for 1 month + payment of costs related to cleaning the warehouse to its original condition	suspension of security training for 6 months + payment of costs related to cleaning the warehouse to its original condition	suspension of security training for 3 years + payment of costs related to cleaning the warehouse to its original condition
5 Disrespecting the instructions of warehouse staff members	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, written notification will be sent to the transport company	repeat training of the driver within set period	suspension of security training for 6 months	suspension of security training for 3 years
6 Unintentional damage to the warehouse	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, damage indemnification, written notification will be sent to the transport company	only operational measures	only operational measures	only operational measures
7 Deliberate damage to the warehouse	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, damage indemnification, written notification will be sent to the transport company	suspension of security training for 1 year	suspension of security training for indefinite period	x
8 detection of intentional nonconformity of data declared in MARS by the driver with the actual situation (eg vehicle ID, driver name, AC chamber size, etc.)	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution, written notification will be sent to the transport company	suspension of security training for 1 year + penalty to be paid by the transport company CZK 10,000.00	suspension of security training for indefinite period + penalty to be paid by the transport company CZK 30,000.00	
9 detection of accidental inconsistency of data declared in MARS by the driver with the actual situation (eg vehicle ID, driver's name, AC chamber size, etc.)	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution - amendment of data and records, written notification will be sent to the transport company	only operational measures	penalty to be paid by the transport company CZK 1,000.00	penalty to be paid by the transport company CZK 3,000.00
10 Non-declared cargo when leaving the warehouse	recording of proves, tank truck will not be allowed to leave until the situation is cleared, operational solution with OBIA or Czech Police, written notification will be sent to the transport company	suspension of security training for indefinite period	x	x

ADR, Department of Environmental Safety	operational measures	1st breach	2nd breach	3rd breach and any subsequent breach
11 Vehicle note approved for ADR (to be checked at registration into the system), unintentional behavior	not registering into the system for ADR goods loading, loading will not be permitted, transporter shall be notified in writing	see operational measures	x	x
12 Invalid ADR certificate of the vehicle (the driver does not have validity extension certificate), unintentional behavior	loading shall not be permitted until submission of valid certificate, transport company shall be notified in writing	see operational measures	x	x
13 Invalid ADR training (the drivers does not have validity extension certificate of the training), unintentional behavior	loading will not be permitted until submission of ADR training completion certificate, the transport company shall be notified in writing	see operational measures	x	x
14 Transport company - identification of illegal behavior in order to breach provisions of ADR or safety regulations of ČEPRO, a.s.	loading will not be permitted, identified problems shall be recorded, operational solution with main control center	conditional access restriction for the transport company until the payment of the penalty of CZK 50,000.00 + subsequent external audit to prove that there is no risk for the goods supplier (sender) (audit program to be approved by ČEPRO, a.s.)	access to ČEPRO, a.s. warehouse forbidden for an indefinite period	x
15 Driver - identification of illegal behavior in order to breach provisions of ADR or safety regulations of ČEPRO, a.s.	loading will not be allowed, record shall be made of identified problem, operational measures, transport company shall be notified in writing	suspension of security training for indefinite period	suspension of security training for indefinite period + penalty to be paid by the transport company CZK 30,000.00	x

16	Unintentional contamination of tank track or warehouse areas by hazardous substances	vehicle shall be retained until the problem is remedied, settlement of costs of dealing with contamination, the transport company shall be notified in writing	see operational measures	see operational measures	see operational measures
17	Apparent damage of the vehicle, which makes a safe loading impossible (vehicle after accident or vehicle with electric installation problems)	loading is forbidden, the transport company is notified in writing	see operational measures	x	x
18	Incorrect marking of tank truck in contradiction with ADR	loading is forbidden, if the problem is identified after loading, the tank truck will be stopped and not allowed to leave until remedy of the problem, the transport company shall be notified in writing	see operational measures	see operational measures + penalty to be paid by the transport company CZK 1,000.00	see operational measures + penalty to be paid by the transport company CZK 3,000.00
19	Tank truck fire extinguishing equipment is not appropriate (type, weight, seal, validity certificate)	loading is forbidden, if the problem is identified after loading, the tank truck will be stopped and not allowed to leave until remedy of the problem, the transport company shall be notified in writing	see operational measures	see operational measures + penalty to be paid by the transport company CZK 1,000.00	see operational measures + penalty to be paid by the transport company CZK 3,000.00
20	Problems in required ADR equipment in tank truck, missing instructions for dealing with accidents, equipment is not in compliance with the instructions for dealing with accidents	loading is forbidden, if the problem is identified after loading, the tank truck will be stopped and not allowed to leave until remedy of the problem, the transport company shall be notified in writing	see operational measures	see operational measures + penalty to be paid by the transport company CZK 1,000.00	see operational measures + penalty to be paid by the transport company CZK 3,000.00
21	Incomplete transport documents when leaving the warehouse	tank truck will be stopped and not allowed to leave until remedy of the problem, the transport company shall be notified in writing	penalty to be paid by the transport company CZK 1,000.00	penalty to be paid by the transport company CZK 2,000.00	penalty to be paid by the transport company CZK 3,000.00

Occupational health and safety (OHS)		operational measures	1st breach	2nd breach	3rd breach
22	Insufficient occupational health and safety equipment of the driver	loading is forbidden, a written record shall be made of the problem, the transport company shall be notified in writing	see operational measures	see operational measures + suspension of security training for 1 month	see operational measures + suspension of security training for 3 months
23	Non-wearing/using of personal protective equipment	interruption of activity, problem remedy, written record to be made of the problem, the transport company shall be notified in writing	see operational measures	see operational measures + suspension of security training for 1 month	see operational measures + suspension of security training for 3 months
24	Invalid training - periodical renewal	<b>access shall not be allowed, training shall be repeated within the set period</b>	see operational measures	x	x
25	Invalid training (transport company - any personnel of the transport company with invalid training for access to CEPRO,a.s.)	access denied, tank truck loading denied, written record to be made, transport company shall be notified in writing	see operational measures	suspension of security training for 1 month	suspension of security training for 6 months
26	Positive breath alcohol test	driver shall be asked to leave the warehouse area immediately, vehicle shall be stopped and placed on a secure location, written record to be made, transport company shall be notified in writing	suspension of security training for indefinite period	x	x
27	Disrespecting the technological procedure when loading goods in the warehouse	interruption of activity, problem remedy, written record to be made of the problem, the transport company shall be notified in writing	repeat training of the driver within set period	suspension of security training for 3 months	suspension of security training for 12 months
28	Use or identification of an active (switched on) mobile phone in an area of the warehouse where it is not allowed	the person shall be asked to leave immediately the restricted area, transport company shall be notified in writing	repeat training of the driver within set period	repeat training of the driver within set period + penalty to be paid by the transport company CZK 1,000.00	suspension of security training for 6 months + penalty to be paid by the transport company CZK 3,000.00
29	Smoking out of areas where smoking is permitted	the person shall be asked to leave immediately the restricted area, loading shall be suspended, the person shall be asked to leave the warehouse, transport company shall be notified in writing	suspension of security training for 6 months	suspension of security training for an indefinite period	x
30	Driver stays in tank truck cabin when loading, which is forbidden	immediate remedy of the problem, written record shall be made about the problem, transport company shall be notified in writing	repeat training of the driver within set period	suspension of security training for 6 months	x
31	Non use of safety barrier of the tank truck when filling the tank through upper filling point	immediate remedy of the problem, written record shall be made about the problem, transport company shall be notified in writing	repeat training of the driver within set period	suspension of security training for 6 months	x
32	Breach of warehouse Transport Rules	immediate remedy of the problem, written record shall be made about the problem, transport company shall be notified in writing	repeat training of the driver within set period	suspension of security training for 6 months	x

„The second breach is a repetitive breach within 6 months following the month in which the last breach was detected.“  
The third breach is a repetitive breach within 6 months following the month in which the second breach was detected.“  
The period for which the security training was withdrawn shall not be counted in this period.“