

Sanction rules of ČEPRO, a.s. company for transport businesses specialized in transport of fuels by tank trucks and containers, entering the premises of ČEPRO, a.s. company

1. ČEPRO, a.s. (hereinafter referred to as „Čepro“ or „Čepro company“) is required, as shipper (consigner) of hazardous substances, to ensure compliance with safety regulations for transport companies, which are mainly stipulated by Section 1.4 of ADR Agreement. Also, in order to prevent risks of damage to the property and health Čepro is required to honor all applicable rules and regulations of Occupational Health and Safety (OHS), Ethics Code of Čepro and other applicable generally binding legal regulations.
2. Due to the above mentioned fact and in order to honor the provisions of ADR, OHS and Ethics Code of Čepro, the company created these Sanction Rules, which clearly specifies individual and overall sanctions and measures applicable within all premises of Čepro and to all persons, who enter Čepro premises for purposes of fuel transport by tank trucks and/or containers. At the same time Čepro company elaborated a list of basic rules, governing the company behavior in case of identification of OHS and ADR regulations, Ethics Code and other generally binding legal regulations, which are specified below in these Sanction Rules.
3. Based on seriousness of breach of obligations by third parties ČEPRO, a.s. stipulated sanctions for individual breaches of applicable rules and regulations. Individual breaches including applicable sanctions are stipulated in a separate spreadsheet (table). These Sanction Rules do not affect rights and obligations stipulated by other legal regulations with higher legal power.
4. Sanctions apply to both natural/legal entities doing business in fuel transport industry, as well as their employees, who enter Čepro premises as part of their business or work assignment. The main aim of the Sanction Rules is to prevent illegal and risky situations and stipulate clear regulations for application of monetary and non-monetary sanctions, graded based on the seriousness of the breach of applicable regulations.
5. Čepro considers the following Sanction Rules as the most important ones:
 - a. Zero tolerance to discrepancies in ADR certification of the driver as well as ADR marking of the vehicle;
 - b. Zero tolerance to use of addictive substances by people entering Čepro premises;
 - c. Zero tolerance to leaks/drops of fuel products from vehicles within Čepro premises;
 - d. Zero tolerance to disrespecting of OHS and Fire Safety regulations within Čepro premises.
6. Before entering Čepro premises every person shall duly read these Sanction Rules and shall confirm by signature that they have read and understood these Sanction Rules and that they agree that Čepro may apply sanctions to them in case of breach. If an employee of a third party having a contractual relationship with Čepro is to enter Čepro premises, this third party shall duly ensure that their employees are made fully aware of these Sanction Rules, read them and understand them.
7. Complete wording of the Sanction Rules, including Attachment comprising information about illegal, risky and sanction able situations, as well as amounts of individual sanctions to be paid, can be found on Čepro website www.ceproas.cz

Attachment : List of illegal and undesirable situations and sanctions.

For ČEPRO, a.s.
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Chairman of the Board

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Member of the Board